

## **MGC Remuneration Policy**

1. When a MGC Board or Standing Committee member is invited to visit a group of MGC dues-paying members (a club, a District, MAAJ, MCC, or State event, etc.) to perform services for any purpose, they shall not accept a fee for service.
  - a. The MGC Board or Standing Committee member must disclose their MGC Board membership in accordance with the MGC Conflict of Interest policy before accepting the invitation. Once disclosed, they may provide the service and accept a meal and/or reimbursement for related expenses (see section b and c below for more details).
  - b. The MGC Board or Standing Committee member may accept travel expenses, unless that MGC Board member qualifies for MGC mileage reimbursement (President, 1st Vice President, District Director). They may also accept a meal, reimbursement for related expenses (e.g., travel, handouts, workshop materials, A/V equipment, etc.) and a personal gift of nominal value (\$25 or less value), if offered.
  - c. A club may make a donation to a MGC fund of their choice as an honorarium in lieu of paying a fee for service. If asked, the requested MGC Board or Standing Committee member may suggest a specific MGC fund. The check for the honorarium should be made payable to MGC, Inc. and on the memo line, indicate the fund and person being honored.
2. When a MGC Board or Standing Committee member is invited to provide service to an organization outside of MGC regarding areas explicitly stated in the MGC mission statement (gardening, floral and landscape design or environment), including their area of MGC responsibility, they may accept a fee for service and seek reimbursement for related expenses, unless that MGC Board member qualifies for MGC mileage reimbursement (President, 1<sup>st</sup> Vice President, District Director) or the expense reimbursement is provided by MGC (see #3).
3. If a MGC Board or Standing Committee member is asked by the MGC President to attend an event on behalf of MGC, the cost of registration for the event will be paid by MGC. Additional expenses, such as mileage, meal or lodging expense may also be compensated, as specified in advance by the President. A fee for service would not be paid.

Approved November 2, 2017, Revised and Approved February 8, 2024